



PREPARING YOU
for EDUCATIONAL and CAREER SUCCESS >



REGENTS ONLINE CAMPUS COLLABORATIVE

POINT YOUR FUTURE IN A NEW DIRECTION



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Take Aim on a Specialized Master's Degree Program

The Master of Professional Studies (MPS) degree program takes a progressive academic approach with a focused curriculum that's designed to develop the talents, skills and abilities of management-level staff. The program offers relevant specializations in strategic leadership, human resources, and training and development which are critical functions in today's complex organizations.

Because the MPS degree specializations give you a chance to delve deeper into your chosen career path, it may be a more viable option than generalized MBA curriculums which have a strong emphasis on finance, accounting and marketing. According to the National Center for Education Statistics (NCES), the number of MBA degrees conferred annually averages more than 150,000. The MPS degree provides you with a specialized credential that makes you a standout from a crowded pool of Master's candidates.

The MPS is of particular value to individuals with established career paths who are interested in:

- Developing marketable skills to meet evolving workforce demands
- Seeking professional development
- Expanding promotional opportunities

www.rod.org

rodhelpdesk@tbr.edu

1-888-223-0023



OUR ADVANTAGES ADD UP TO AN **A+**

Master of Professional Studies – Strategic Leadership

Program Overview:

Leadership is learned, and everyone can benefit from an improved understanding of its art and complexities. The MPS with a concentration in Strategic Leadership explores the topic from a contemporary perspective in a dynamic global environment. Core requirements emphasize competencies for implementing organizational systems, managing change, communicating change, and resolving conflict within a framework of ethical leadership. The program also gives you an opportunity to expand your understanding of inclusive and

collaborative leadership behaviors and develop competencies for using them effectively. Throughout the program, you continually reflect on, assess and frame your own personal leadership style, strengths and weaknesses.

Unlike an MBA, which focuses on technical knowledge of current business practices and theory, a strategic leadership degree exposes you to guiding principles which can be applied in any career field.

Program Requirements:

Core Course Requirements	3 courses	9 credit hours
Concentration Requirements - 7 courses required, including at least 1 course from each of the following subject areas: Leadership Theory Research/Data Analysis Organizational Structure and Change Communication Strategic Planning and Assessment	7 courses	21 credit hours
Capstone Project	1 course	3 credit hours
Total hours		33 credit hours





Master of Professional Studies – Human Resources Leadership

Program Overview:

Human resources professionals are increasingly becoming an integral part of an organization’s strategic planning process. Company executives are turning to HR professionals for policy directives and creative ways to use human capital for improved performance results.

The objective of the program is to help students develop a strong foundation in HR principles and procedures and to develop critical thinking skills required to make decisions and solve problems concerning the human side of an organization.

The MPS with a concentration in Human Resources Leadership focuses on a variety of workplace factors (economic, environmental, ethical, legal, political and administrative) and the impact they can have on organizational productivity, performance and behavior.

According to the 2010-11 Occupational Outlook Handbook published by the US Bureau of Labor Statistics, overall employment for human resources specialists is projected to grow by 22% through 2018, much faster than the average for all occupations.

Program Requirements:

Core Course Requirements	3 courses	9 credit hours
Human Resources Concentration	4 courses	12 credit hours
Specialty Electives	3 courses	9 credit hours
Capstone Project	1 course	3 credit hours
Total hours		33 credit hours

Master of Professional Studies – Training and Development

Program Overview:

This program builds theoretical, as well as practical knowledge and skills in adult learning and cognition, organizational needs analysis, project planning, instructional design, development, delivery and evaluation in traditional and virtual learning environments. The goal of the program is to prepare you for employment opportunities where the effective transfer of learning is critical to an organization's success in achieving its overall goals and objectives.

According to the US Bureau of Labor Statistics, employers are expected to devote greater resources to job-specific training programs in response to the increasing complexity of jobs and technological advances that can leave employees with obsolete skills. Additionally, as highly trained and skilled baby boomers retire, there should be strong demand for training and development specialists to impart needed skills to their replacements. Projected job growth is 23% for training and development specialists through 2018.

Program Requirements:

Core Course Requirements	3 courses	9 credit hours
Training and Development Core Requirements	5 courses	15 credit hours
Specialization Options	2 courses	6 credit hours
Capstone Project	1 course	3 credit hours
Total hours		33 credit hours





Choose Your University from a Lineup of Nationally Respected Schools

When you enroll as a Regents Online student in the MPS program, you select a “home campus” from the schools shown below. Your credentials are awarded from the institution you choose as your “home campus.”

Master of Professional Studies Concentrations			
	Strategic Leadership	Human Resources Leadership	Training & Development
University Selections			
Austin Peay State University	✓	✓	✓
East Tennessee State University	✓		✓
Middle Tennessee State University	✓		✓
Tennessee State University	✓	✓	✓
Tennessee Technological University	✓	✓	✓
University of Memphis	✓	✓	✓

National and Regional Accreditation – A Quality Indicator

Accreditation is a process of validation in which colleges and universities of higher learning are evaluated. It’s an indicator that an institution or program meets standards of quality and that there is a commitment to continuously seek ways to enhance the quality of education and training provided.

Accreditation enables companies and hiring managers to filter job candidates who have obtained a degree from an accredited institution from those who have not.

The Master of Professional Studies degree program is offered through Tennessee Board of Regents (TBR) institutions.

All TBR campuses are accredited by:

The Commission on Colleges of the Southern Association of Colleges and Schools (SACS)
1866 Southern Lane
Decatur, Georgia 30033-4097
Phone: 1-404-679-4501



Faculty and Classroom Diversity – A Winning Combination

As a Regents Online student, you gain access to highly-qualified faculty members from both your “home campus” and other TBR institutions. For example, your Professional Environment Issues and Ethics course might be taught by a faculty member from Middle Tennessee State University while your Research Methods class is delivered by a professor from East Tennessee State University. Our diverse pool of faculty members from across the campus collaborative gives you exposure to a wide range of opinions, philosophies, regional perspectives and

experiences that you might not otherwise receive in an online setting.

Your online classmates are from all walks of life — a working professional trying to juggle family commitments and a career, a displaced worker pursuing a new career path, a recent college graduate, or a young executive seeking career advancement through more specialized training and education. Odds are you will find someone with educational and career aspirations similar to yours.

No Difference between Online and On-Campus Degrees

Your transcripts and diploma will not differentiate whether your courses were taken online or on campus.

Upon program completion, your diploma will be awarded from your “home campus.”

24/7 Convenience on Your Terms

The Regents Online Campus Collaborative delivers college courses to you at home, at work, on the road, at the library; any time of day or night, including weekends. No more long waits in lines or hours away from your job and family. No commuting, no parking

fees, no childcare arrangements, no last-minute changes to your calendar. You plan your education around your busy work and personal schedule. You can register online, buy your books and visit the library anytime, anywhere!

Affordability and Value – A Wise Financial Choice

Why pay more and possibly incur significant student loan debt when you can go through Regents Online and earn an affordable education from a respected institution? On a comparative basis, Regents Online courses and programs can be up to half the cost of programs offered by other online education providers

and private institutions. We even offer an e-Rate for students who are not residents of Tennessee.

For a current tuition and fee schedule, visit our website at www.rodpo.org.

Financial aid may be available to those who qualify.

Knowledgeable Advisors You Can Trust

Regents Online campus contacts and advisors understand that decisions about your education are some of the most important and difficult ones you can make in your lifetime. Once you've determined your goals and career aspirations, our knowledgeable

advisors can provide you with important information vital to making your decision with confidence. We want to be a resource you can rely upon and trust, rather than one that puts personal and program interests above your interests.

We are ready to answer questions you have about:

Programs of study
Course offerings
Program costs
Admissions criteria

Application process
Class sizes
Learning in an online environment
Technical requirements for online learning
Plus, more!

Access to Virtual Support Services

Your academic success is very important to us. As a Regents Online student, you have access to a wide array of support services throughout your online learning experience.

Virtual Bookstore – No more waiting in line to buy books! The Virtual Bookstore makes it easy to buy books and software online from the comfort of your home. Log on to the Virtual Bookstore website, select your course, load your shopping cart, checkout and pay with a major credit card or book voucher. It doesn't get much easier than this! At the end of your term, you can sell your books back to the bookstore online, all day, every day. During major buyback periods, you could get up to 50% cash back for your books based on condition and demand.

Virtual Library – When you need to conduct research for a project or are interested in immersing yourself in

leadership theories, our Virtual Library is open 24/7 to assist you in your search for information. Instead of spending hours in vain looking for information on the Internet, turn to the Virtual Library's collection of online databases, journals, reference materials, eBooks, directories and streaming videos for the info you need. All of these resources are available at no cost to you. If you need help getting started, turn to our highly-trained librarians available via email, live chat and reference desk phone support for quick and friendly assistance.

Smarthinking Tutoring – Stumped by a statistics problem? Need a new pair of eyes to review your term paper for grammatical accuracy? With Smarthinking, you get live one-on-one online help and support from experienced tutors in a variety of topics including Economics, Statistics, Accounting and other subject areas.



Virtual Career Center – Providing Job Search and Career Planning Assistance

Designed for students, recent grads, working adults and adults in career transition, the Virtual Career Center has a wealth of resources available to assist you in the career planning process.

Not sure about a career choice?

Take a personality and skills assessment to determine your compatibility for a given profession.

Nearing graduation, but nervous about searching for a job?

Explore the resume resources and interviewing skills advice before you begin your job search.

Considering a career move?

Search the careers database to find out about education requirements, knowledge, skills and abilities needed to

perform specific jobs. Also learn about future employment prospects in your chosen field and anticipated wage and salary data.

Looking to reenter the workforce?

Turn your career challenges into career opportunities through the jobs database, career planning and skill-building courses available to you. Or, attend a virtual career fair!



Visit <http://careers.rodip.org/> and see for yourself.

Take the Next Step - Point Your Future in a New Direction

Perform a Hardware and Software Compatibility Check

If you're concerned about how your computing resources will perform in an online learning environment, it's easy to find out by performing a simple system check. Just visit the link shown below and you'll find out how your system stacks up.



www.rodip.org/current-students/technical-support

Try a Sample Course Module!

Not convinced that online learning is for you? Take a test drive and learn how the Desire2Learn platform delivers courses to your desktop. It's a great way to see just how easy it is to navigate through a course.



Visit <http://elearn.rodip.org/>

and log in with the following credentials:

Username: guest

Password: guest

Getting Started – The Application Process

To get started on furthering your education, complete these steps:

- STEP ONE:** Complete the prospective student profile available online at www.rodphelpdesk@tbr.edu
- STEP TWO:** Apply for admission to the “home campus” of your choice
- STEP THREE:** Review the tuition, fees and costs for courses
- STEP FOUR:** Find financial aid and payment information from your home campus
- STEP FIVE:** Review your home campus calendar for important dates and deadlines
- STEP SIX:** Obtain acceptance from your home campus

The Collaborative at a Glance

The Regents Online Campus Collaborative is an award-winning program that brings together postsecondary educational resources from the 6 state universities, 13 community colleges, and 26 technology centers located across the state of Tennessee. Through Regents Online, students can earn Associate’s, Bachelor’s and Master’s degrees or diplomas and certificates from institutions in the collaborative.

Launched in Fall 2001, the Regents Online Campus Collaborative (ROCC) has grown from 1,048 students to over 14,500 students in 2010. This unique program was developed under the direction of the Tennessee Board of Regents (TBR), the sixth largest system of public higher education in the United States with a combined annual enrollment of over 190,000 students. The Board of Regents annually awards academic credentials to approximately 22,000 individuals.





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